



Dental Coaching Academy

Level 7 Postgraduate Award in Coaching and Mentoring: supporting professionals

A powerful and practical programme for dental professionals seeking to develop their career by coaching and mentoring dental professionals, particularly those requiring support with performance concerns.

The award combines face-to-face tutoring with online learning, telephone tutorials and supervision. This qualification benefits individuals **and** builds a coaching and mentoring culture in organisations.

Successful completion means credits can be used to progress to a Certificate in Leadership Coaching and Mentoring with the Chartered Management Institute. These portable credits are also recognised by other awarding bodies too.

“The programme has been developed by a uniquely-qualified team who bring together a deep understanding of performance concerns in dentistry, with significant practical experience of supporting professionals through coaching and mentoring.”

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dca.
Dental Coaching Academy

Level 7 Postgraduate Award in Coaching and Mentoring: supporting professionals



It's time to grow your professional and personal development:

- Develop your coaching and mentoring skills
- Improve performance
- Address colleague issues
- Nurture peoples' confidence

Help others to improve their personal and professional performance in dentistry.

Programme Overview

The Level 7 Postgraduate Award in Supporting Professionals gives an understanding of coaching and mentoring, together with practical methods and tools. Underpinning elements include: reflective writing; supporting cause for concern; tools to support evidence, and communication skills.

How the DCA programme is different

- ELearning: learn at your own pace
- In-person interactive events: practise your skills and share learning with your peers
- Action learning and supervision: check your progress as you go

Your time with us will be rewarding, challenging, fun and memorable. And you'll develop confidence in your coaching and mentoring skills.

Flexibility

Designed to be completed within 18 weeks, the programme allows maximum flexibility. You can access the online packages day and night and tailor other elements around your busy day-to-day commitments.

Course Outline

Module one - online

The fundamental aspects of mentoring, coaching and reflective learning are combined with the essentials of confidentiality; supporting professionals with performance difficulties; fitness to practise process, and factors underpinning performance difficulties. Discover the skills of questioning, listening, reflecting, and supporting others - and how they are related to mentoring and coaching.

Module two - in person

Coaching, mentoring and learning consolidation: focus on practising and applying skills in real-life situations.

Coaching and Mentoring Practise

Develop your mentoring and coaching skills, practise real issues with colleagues and peers.

Formative Tutor Feedback

Develop your skills with other participants; receive feedback from your Tutors.

Written Assignments

A written assignment assesses your knowledge alongside the practical skills required to be a competent mentor in practice.

Varied Assessment Methods:

Each part of the programme includes assessments to track your progress, across a broad range of methods, including:

- On-line quizzes
- Written assignments
- Action learning
- Reflective writing
- Live mentoring sessions
- Personal Development Plan
- Practical Scenario
- Presentation

This variety ensures that, whatever your learning preferences, there's something for everyone.

Programme Materials

Through our Learning Management System (LMS) you will access your learning packages, Programme Tutors and Administrators. Resources include:

- Online learning
- Personal Development Plan template
- Mentoring log
- Reflective log
- Background reading and articles



About the Dental Coaching Academy Tutor Team

Dr. Janine Brooks MBE, has over 30 years experience as a dental professional and, in 2011, began providing coaching for leadership to dental professionals and a broad range of education and training topics to include reflective practice, ethical practice, leadership skills, under performance and communication skills.

Janine works with organisations including the University of Bristol and NHS England, Thames Valley, the British Dental Association, Eastman Institute and several Postgraduate Deaneries.

Bob Hughes PCC, is an experienced learning and development manager, leadership consultant, coach and people manager, with a successful track record in leadership development, talent management, employee engagement and project delivery in major corporations.

Bob is the co-designer of the 'Professional Leadership Coaching' model, now used around the world to develop leaders and managers in technical and professional fields. He is a recognised international speaker and coaches dental professionals to develop their careers and improve their leadership.

Helen Caton Hughes MA, PCC, Chartered Marketer, designs and delivers organisational development training, coaching and leadership consulting services to major organisations nationally and internationally.

Helen coaches dental professionals in career development, leadership and team-development. As qualified leadership coach, Helen has worked to support the emerging profession of coaching and develop and maintain standards for coaching, mentoring and supervision.

Awarding Body

The awarding body is the Chartered Management Institute (CMI) and external verification is provided by the National Centre for Strategic Leadership (NCSL).

Contact us

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